



Employer Sponsored Visas

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These employer sponsored options enable Australian employers to recruit skilled overseas nationals. Benefits to employers include:

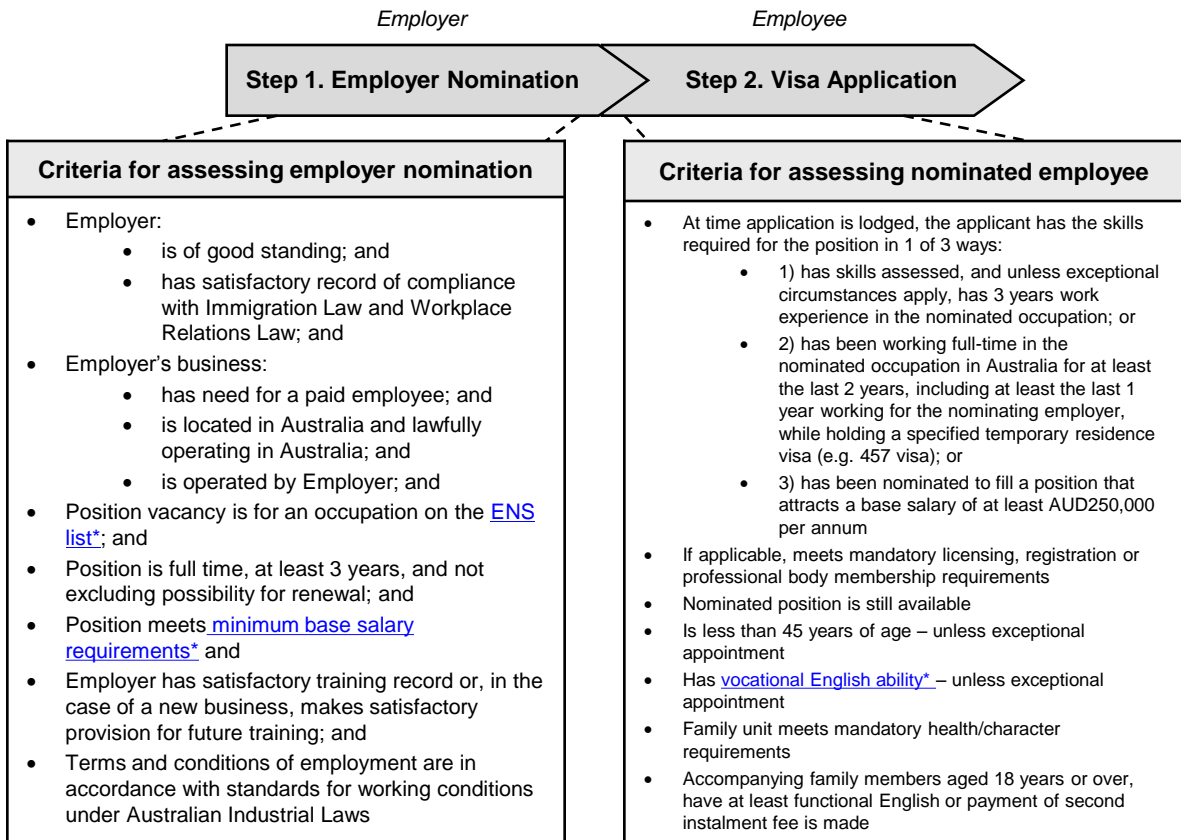
- Satisfying recruitment needs and shortages
- Transferring specialised knowledge and skills to local employees
- Maximising existing areas of expertise

Table 1. Employer Sponsored Visas

Permanent Resident Visas		Temporary Resident Visas	
Visa Type	Subclass	Visa Type	Subclass
Employer Nomination Scheme	<ul style="list-style-type: none"> • 121 (Offshore) • 856 (Onshore) 	Business	<ul style="list-style-type: none"> • 457
Regional Sponsored Migration Scheme	<ul style="list-style-type: none"> • 119 (Offshore) • 857 (Onshore) 	Labour Agreement	<ul style="list-style-type: none"> • 457
Labour Agreement	<ul style="list-style-type: none"> • 120 (Offshore) • 855 (Onshore) 	Occupational Trainee	<ul style="list-style-type: none"> • 442

Employer Nomination Scheme (ENS)

ENS is a two-stage process involving applications and submissions from both the employer and the nominated employee.

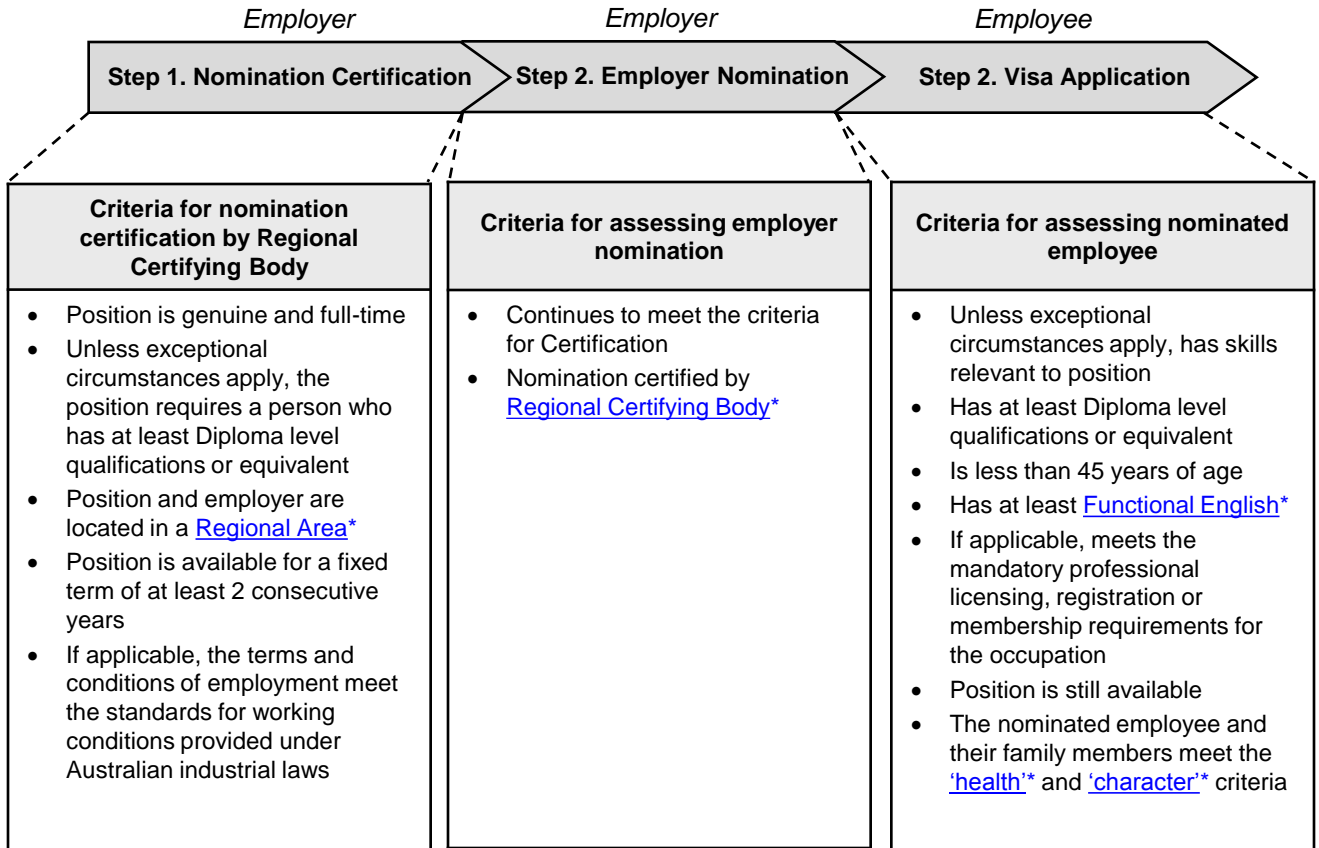


Note: Underlined text and asterisk(*) indicate terms defined in our web site's migration dictionary please see: http://www.visalawyersaustralia.com.au/Content_Common/pg-Dictionary.seo

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Regional Sponsored Migration Scheme (RSMS)

RSMS is a three-stage process involving certification by a [Regional Certifying Body*](#) as well as application submissions from both the employer and the nominated employee. Some conditions for visa options for positions in a [Regional Area*](#) of Australia are more relaxed.

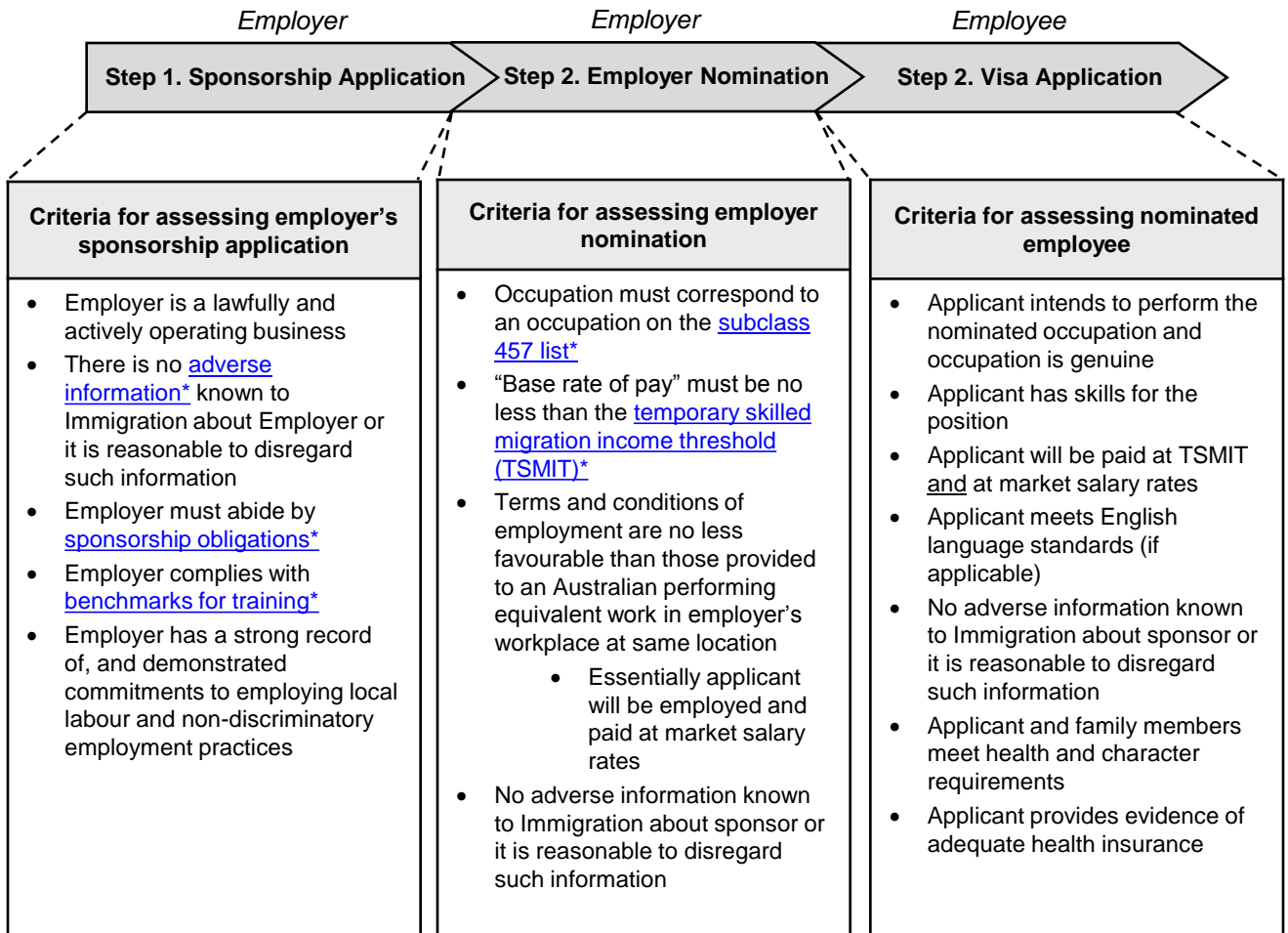


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The Temporary Business (work) Visa (subclass 457)

Applying for this visa involves 3 stages. Two of these stages are undertaken by the employer and one stage is undertaken by the job/visa applicant.



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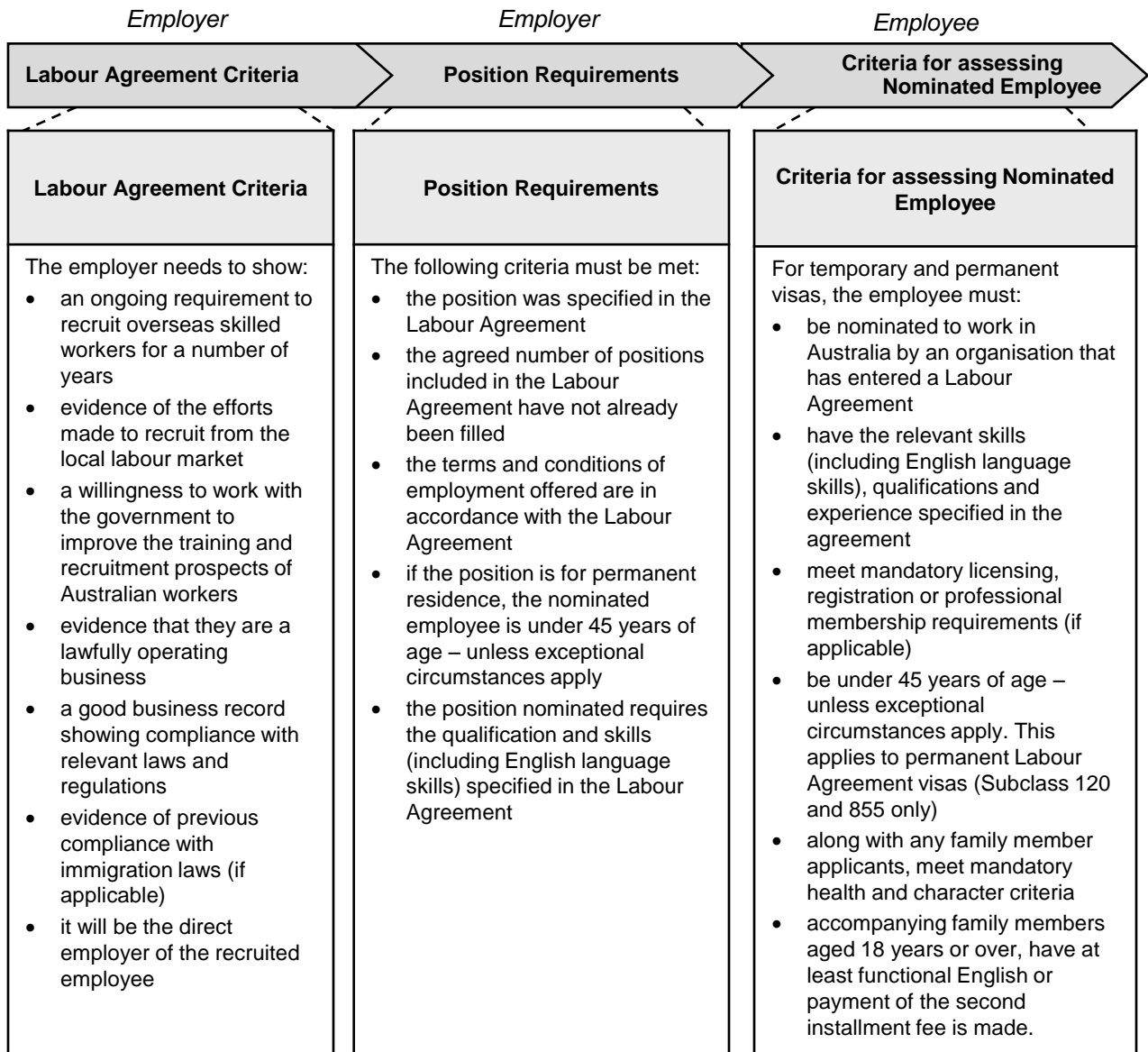
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Labour Agreements (subclasses 457, 120 and 855)

Labour Agreements are formal agreements to recruit a number of overseas skilled workers. Both temporary (subclass 457) and permanent visas (subclasses 120 and 855) can be granted under the agreement. Agreements are generally effective for two to three years.

Labour Agreements may be suitable in the following situations:

- occupations that are not on the list of approved occupations for the Temporary Business (Long Stay) Subclass 457 visa, Permanent Employer Nomination Scheme (ENS) or Regional Sponsored Migration Scheme, yet a genuine skills shortage exists or occupations are not covered under the Australian and New Zealand Standard Classification of Occupations (ANZSCO)
- where a business recruits labour for supply to an unrelated business and/or the hiring of labour to unrelated business
- meat companies



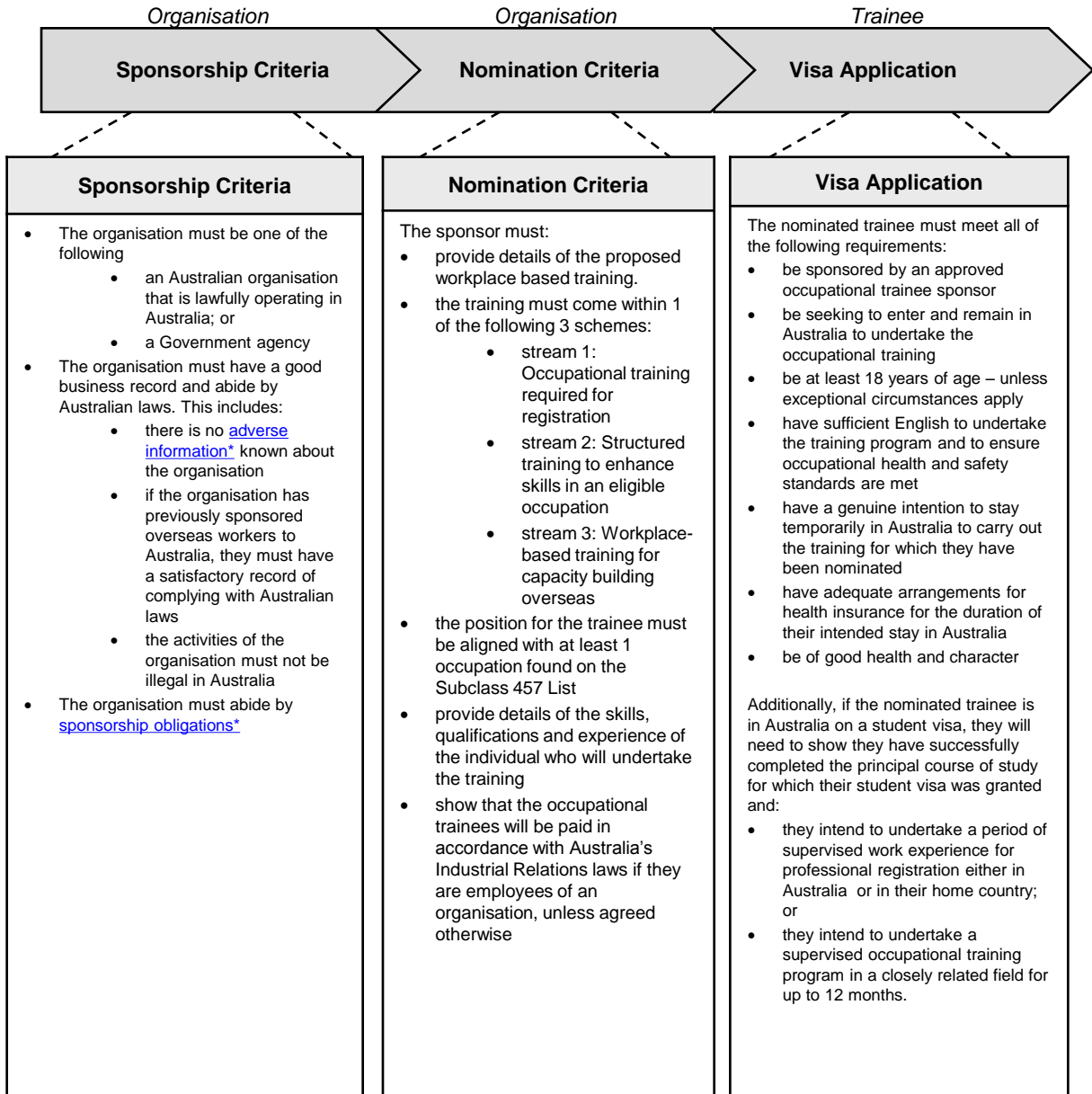
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Occupational Trainee Visa (subclass 442)

This visa is designed to allow persons who have completed a course of study either in Australia or overseas, and who are over the age of 18, to undertake a traineeship with an Australian government organisation or private body, such as a company, in a field closely related to their course of study.

It may also be used by foreign nationals who are undertaking a course of study at an overseas educational institution and will be given credit toward the grant of an award at the overseas institution for undertaking occupational training in Australia.



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